



TO: Interested Parties

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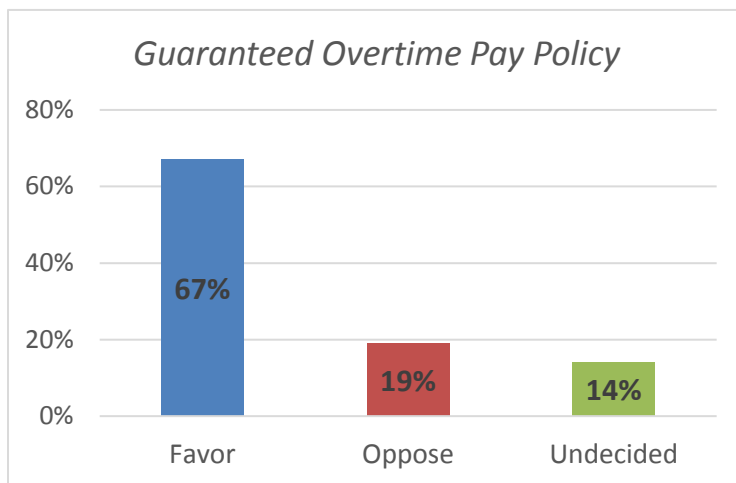
RE: Support for a Guaranteed Overtime Pay Policy in Washington State

Date: June 28, 2019

This analysis is based on a telephone poll of n=500 registered, likely November, 2020 voters in Washington. Interviews were conducted June 19-21, 2019 and the margin of error is +/- 4.4 percentage points at the 95% level of confidence. The margin of error for subgroups varies and is higher. Interviews were conducted via both landline and cell phone with cell phone interviews representing 47% of the sample.

Two-Thirds Support a Guaranteed Overtime Pay Policy

¹The guaranteed overtime pay policy receives support from two-thirds of likely 2020 voters (67%). Opposition can be characterized as anemic at best, with only 19% indicating they oppose the proposal.



While nearly every major subgroup offers a majority in favor of the proposed guaranteed overtime pay policy, there are breaks in the electorate based on gender, age, and education. The education gap is most significant – with blue collar voters (+60) far more supportive of the policy than their college educated counterparts (+33). Women (+44) are slightly less supportive of the policy than men (+51) and older voters (+45) offer a narrower margin than those under age 50 (+50).

Both self-identified Democrats (+65) and independents (+62) offer significant majorities in favor of the proposal while even Republicans (+9) offer a plurality in favor.

¹ There is a proposal under consideration in Washington state that would guarantee time and a half overtime pay for salaried workers who earn up to \$80 thousand dollars per year when they work more than 40 hours per week. An estimated 250 thousand Washington residents would be guaranteed overtime pay if this proposal was adopted. Having heard this, would you favor or oppose this proposal? Would that be strongly or somewhat?

In another bout of good news: every Media Market across the state supports the proposal with six-in-10 or more in favor. Suffice to say, support for the proposed initiative is both broad and deep.

	Favor	Oppose	Undecided	Favor Margin
Men	70%	19%	11%	+51
Women	64%	20%	16%	+44
Under age 50	69%	19%	12%	+50
Over age 50	65%	20%	15%	+45
Over age 70	65%	21%	15%	+44
No college	74%	14%	12%	+60
College+	59%	26%	15%	+33
Democrats (ID)	77%	12%	11%	+65
Independents (ID)	75%	13%	12%	+62
Republicans (ID)	45%	36%	19%	+9
Seattle MM	67%	18%	16%	+49
Spokane/Yakima MM	64%	26%	10%	+38
Portland MM	75%	19%	6%	+56
King County	70%	18%	11%	+52
Pierce/Snohomish Counties	68%	13%	19%	+55
Smaller Counties	64%	23%	13%	+41
TOTAL	67%	19%	14%	+48